

# College Council Minutes

Friday, January 17, 2023

10:00 a.m.

## Members Present:

Adelaide Boston, Kate Boutilier, Morgan Bueza, Neil Christensen, Anthony Crubaugh, Heather Dillaway, Trish Gudeman, Larissa Kennedy, Kimberly Nance, Dimitrios Nikolaou, Rocío Rivadeneyra, Ben Sadd, Logan Sauers, Jean Sawyer, Pete Smudde, Richard Sullivan, Lisa Szczepura, Laura Vogel

## Members Absent:

None

## Guests:

Angela Engel, Chris Roberts

The meeting was called to order at 10:00 a.m.

## Meeting Information:

- Approval of Minutes from 11/18/22
  - Motion to approve Richard Sullivan
  - Seconded by Larissa Kennedy
  - Approval Unanimous

- I. Remarks from Pete Smudde, Chair
- II. Remarks from Dean Dillaway
  - There are currently 16 faculty searches and 3 chair searches in process.
  - CAS Faculty has received many awards.
  - CAS is a great place, and we have many positive things happening. Will be sending out email to the college with this tone.
- III. Strategic Plan Committee Update:
  - Dean Dillaway anticipates the first meeting sometime in late February or early March.
  - Still in need of student nominations and will be selecting at large members.
  - Dean Dillaway announced the nominees elected by the College of Arts and Sciences in other categories (TT faculty, NTT faculty, CS and AP staff).
- IV. Guests Chris Roberts and Angela Engel from the Strategic Task Force attended the meeting to ask the council some questions. Please see the responses of the council on

page three. The task force is talking to groups and collecting information. The plan is to develop a Steering Team to start in the fall.

- V. Report from Tony Crubaugh, Associate Dean for Budget, Personnel, and Planning:
  - Will be meeting with Budget Subcommittee
  
- VI. Report from Rocío Rivadeneyra, Associate Dean for Academic Programs and Student Success:
  - Curriculum Committee is going well and working hard to streamline the process.
  - College Council will not be picking the Commencement Speaker. President Kinzy would like to use the Student Trustee.
  - CAS commencement will be held in two ceremonies in the spring. They will be held Friday, May 12 at the following times: Social Sciences – 4:00 p.m. and Humanities/Mathematics and Sciences at 8:00 p.m.
  - IDEAS – has approved thirteen courses that will impact the incoming freshman.
  
- VII. Report from Laura Vogel, Interim Associate Dean for Research, Facilities, & Technology:
  - English Bylaw Changes: Change in appointment of pretenure faculty and added page numbers. Approved by Laura Vogel, 2<sup>nd</sup> by Kimberly Nance, Unanimous
  - Shared Governance update: RPRC
    - 3MT being held today with six representatives.
    - URG reviews next week.

Motion to adjourn – Pete Smudde

Meeting adjourned at 10:54 am

Next Meeting – Friday, February 17, 2023

1. What is ISU's purpose?
  - Educate, knowledge to fields, teachers, prepare students for careers and informed citizens, build new knowledge, create globally aware citizens, competitive in labor market, contributors to society, transformed thinking, opening doors, introduction to new things, segway to adulthood, sense of belonging, building networks.
2. What differentiates ISU from other universities? What advantages can we build upon?
  - High level of support, individualized attention, small school feel but has large school resources, focus on theory and learning.
  - Giving faculty support to help students (academic, mental health, rewards), rewards for service, mentors, building off current initiatives, build off small campus feel, recommit and expand shared governance, respect across the board, support with time, infrastructure and technology.
3. What key trends should we be considering when looking at the next 3-5 years? What does ISU need to do to be prepared? (What should ISU start doing, stop doing, or continue doing?)
  - Mental Health Support, basic skills to ready for college, technology – value added, ethical and moral dimensions of technology, sustainability – central roll, compensation to workers – inflation
  - Higher ed – positive, enrollment (demographic shift, diversity, ISU ready), retention of diverse students, follow through on goals for diversity.
  - Engineering program will have a large impact. Continue to invest and integrate.
  - What obstacles stand in the way of ISU achieving future success?
4. What obstacles stand in the way of ISU achieving future success?
  - Afraid of change, we need emotional buy in, ISU underfunded, “old” things hold us back, find beneficial ways to manage human resources, faculty/staff continually asked to do more, efficiency within programs – more technology, organizational efficiency.